



# COMING TOGETHER to strengthen community

Thank you everyone for caring about our community. This report is the result of 55 neighbors and friends who participated in the second annual Kingston Community Conversation March 16th 2019. Each person was asked to write at least two of their hopes and aspirations for or concerns about the future of our community in two or three words. These cards were read out and sorted into 11 table groups. We did not pre-plan the table groups. They were a result of the inputs of all the participants. Once the groups were identified, a facilitator and a scribe for each group invited the participants to choose a table group and spend one hour sharing their thoughts and ideas in order to clearly identify the issue, discussing potential short and long term goals, and asking who would commit to getting involved with others to implement solutions. This was followed by a second one hour table discussion for everyone to have a chance to participate in a second table group. The scribes and facilitators recorded the results of the discussions which have been compiled to produce this report.

The sponsors of the Community Conversation hope that the result of this event will encourage everyone in our community to get involved with one or more of these issues and work with others to make our community better, stronger, and more resilient.

## Executive Summary:

Youth and Schools  
Community Social Support  
Community and Social Connections  
Growth  
Environmental Issues  
Traffic  
Public Transportation  
Public Space, Access, and Trails  
Economic Vitality  
Emergency Preparedness  
Affordable Housing

## For The Sponsors:

Greater Kingston Chamber of Commerce  
Kingston Cares  
Kingston Citizens Advisory Council  
Port of Kingston  
Village Green Foundation

# Kingston Community Conversation 2019


March 16, 2019

Altogether, 55 people from Kingston gathered at the Village Green Community Center to share ideas about how to “make our village” facing a time of change. The intent was not to find points of agreement or construct specific plans, but to meet and listen, hear others’ concerns and passions, and share suggestions about how to achieve Kingston’s wants and desires. Judging from the richness of the conversations reported here, those goals & intentions were well-met.

## Table Discussion Topics:

1. Youth & Schools
2. Community Social Support
3. Community & Social Connections
4. Growth
5. Environmental Issues
6. Traffic
7. Public Transportation
8. Public Space, Access, and Trails
9. Economic Vitality
10. Emergency Preparedness
11. Affordable Housing

Topic Summaries  
are shown  
in this report  
in the order listed



## ***Special thanks!***

To those who served as facilitators, scribes, and/or wranglers for the event and table conversations:

Sally Christie

Betsy Cooper

Greg Englin

Linda Fyfe

Shawn Gibbs

Chris Gilbreath

Mary Gleysteen

Susan Golden

Lacey Gray

Laura Gronnvoll

Steve Heacock

Tania Issa

Kirsten Jewell

Michele Laboda

Mark Libby

Jane & Stan Mack

De' Mackinnon

Mary McClure

Scott Pennington

Svetlana Skalican

Ruth Westergaard

Jamye Wisecup

## 1. Youth and Schools

**Facilitator:** Chris Gilbreath

**Scribe:** Svetlana Skalican

**Discussion Participants:** *(in two groups)*

Stacy Mills

Mary Jane Gilbreath

Beth Worthington

Andy Viebrock

Patty Fortune

John Gantz

Rebecca Ifland

Leigh Ann Winterowd

### 1. **Issues, problems, or challenges facing our community:**

- How can we make a stronger connection between youth & the community at large? There are people looking out for the At-Risk Youth with Coffee Oasis. Can we also create something similar with Rotary Club doing Mentoring & Internships? Other areas still needed: Getting a volleyball court for the youth.
- How do we get kids involved in community events without the negative connotation that teenagers attract negative behavior? Especially with adults who are not around students very much.
- Can we bring a youth focus to events that we already have in order to boost those events with community support?
- How can we enable students to walk along public areas or trails to get from one event to another by foot without needing a car? Specifically, how do we connect the schools and Kingston the town itself? Walking connections to the Library.
- There are not enough places in the community for adults to mingle with youth. It used to be the church, but now it seems the only place to find youth gathering is the Skate Park.
- \$5.4 million dollar shortfall (NKSD). How are we going to bridge the gap? There's a lot of talk at the Strategic Planning for the School District of needing Basic Life Skills. Can the school handle taking care of all the problems that are brought up? Is there money to dedicate a teacher for that?

### 2. **Possible short-term solutions (1-3 years):**

- A shared library card between Kitsap Regional Library and the NK Schools.
- Are there ways of getting school credit by doing community-based internships? Can it be interjected with the CTE program (Career and Technical Education)?
- Focusing On: Help community people become aware of community activities.
- Can we get a central website for communication with a link to social media?
- Can we have music for the youth at the Marina?
- There is real interest in bringing the older youth of our area into the community by getting involved with the sports, community, and/or Village Green events.
- We can possibly find a central location to advertise these events: Getting all the school events in one place. One example is Macaroni Kids. Could we do something similar but for older kids? How did the organizers of that effort do it?

- Youth Community Conversation was a very positive event last year. Can we find a way to continue this event again?
- Robotics Team is starting at the Middle School & the High School. We need a lot more people to help with fundraising and volunteers. There is a preliminary program for 6th & 7th graders combining Math, Science, and Robotics for school credit. And there are plans in place to start a High School competition. Suggestion: make a presentation at Rotary Club & Kiwanis Club.

### **3. Possible long term solutions (4-10 years):**

- Need better communication from High School to Village Green. How can non-profit organizations like Kingston Cares find out what's happening at the high school? Perhaps a more central location for communication would help.
- Suggestion: Have a Contact Person (*e.g.* someone from Leagues and Sports Teams) to update the central communication site. Note: not always a reality given changing weather systems. (As many updates as possible would help.)

### **4. How will people here be involved in 2019?**

- Combine conversations with other groups, *e.g.* Kingston Parks Trails & Open Space and Youth Activities. Need grass roots pressure so the County takes a role in making sure those connections are more easily made. Looking for County to provide some leadership in dealing with this physical situation.
- Rotary Club: Is ready and willing to help with internships and connection with the business community.
- Paperwork Connection between school and community: Beth Worthington is willing to find a contact person to help make the paperwork necessary for volunteers working on campus an easier process.
- Working with At-Risk Youth: Try to bring health services to the school. Similar to the North Thurston District. They have a nurse practitioner at school and a school counselor that share a space. Andy is willing to be a contact person for that program.
- Chris Gilbreath is willing to see if the Art Festival can include the art program Digitopia as part of its community event.
- Kingston Citizens Advisory Council has a contact list for County government that comes out twice a year.

## 2. Community Social Support

**Facilitator:** Jamye Wisecup

**Scribe:** Ruth Westergaard

### **Discussion Participants:**

Betsy Cooper

Jane Mack

Debbie Ruiz

Penny Geisbush

Karen Helbich

Andy Veibroek

### **1. Issues, problems, or challenges facing our community:**

- Social services for vulnerable populations
- People who are homeless
- (Need) Volunteer transportation/help/assistance
- Health and wellness
- Support food banks
- Loving the marginalized
- Perception of harm, *i.e.* drug abuse

### **2. Main issue or three top issues:** All were considered significant.

### **3. Possible short-term solutions (1-3 years):**

- Aging people who need transportation & other support such as lawn care, home care ~ barter, time bank
- Get information about services out to vulnerable populations
- Clarify connection between Kingston and Fishline in Poulsbo
- Facilitate direct connection between Kingston and Fishline
- Find ways for people who need bus fares in Kingston but don't qualify for free fares to get help with bus fare
- Look into availability of training about resources from NK Sheriff's office
- Learn how social services like Child Protective Services work – help with understand and what to do about ambiguous information, *e.g.* encampments housing children who may be at risk

### **4. Possible long term solutions (4-10 years):**

- Learn more about how we as a community can support the marginalized
- Mental health resources available to Kingston and vicinity
- Access to safe needle disposal and knowledge about exchange programs and where they are located as well as other services like treatment
- Medicare-accepted programs for in-home health care/home care available to Kingston residents
- Privatized care available to fixed income residents who cannot afford
- More social services housed in Kingston

### **3. Community & Social Connections**

**Facilitator:** Michele Laboda

**Scribe:** De Mackinnon

#### **Discussion Participants: (in two groups)**

Kris Libby

Rebecca Ifland

Sirpa Brock

Bruce Williams

Lynn Leggett

Doug Heyman

Charmaine Doherty Alan Chessman

#### **1. Issues, problems, or challenges facing our community:**

- How to sustain a strong sense of community while integrating diverse groups: age, economic, old/new, and different family structures.
- How to strengthen & deepen community connections especially with young families

#### **2. Main issue or three top issues: All are important.**

#### **3. Possible short-term solutions (1-3 years):**

- Sustain current efforts *e.g.* Coffee Oasis, Pea Patch, Food Banks, Community Meals.
- Explore “Collaboration For Neighborhood Transformation” as additional tool for neighborhood-building.
- Volunteer service is the best way to build connections.
- Time Bank deserves exploring.
- Explore Next Door (non-Facebook social media) for posting Ride Share and Carpools.
- Offer families value for connecting with community by establishing organized play dates at the Village Green Community Center.
- Request of Humanities Washington a repeat offering of “Civil Conversation in an Angry Age” by David Smith.
- Remind community members to reach out to new residents especially at community events.
- Bring people physically together:
  - Expand volunteer participation in groups like Coffee Oasis, Community Meals, affordable housing/KCAC
  - Use HELP WANTED ADS for VOLUNTEERS.
  - Explore Time Bank program.
  - Launch a neighborhood-building toolkit;
  - Support Map Your Neighborhood for building social connections.

#### **4. Possible long term solutions (4-10 years):**

- Further strengthen community through increased safe, walkability. (While walking, people interact with their environment and each other.)
- Establish an electronic and print local newspaper not dependent on ads.
- Maintain those programs that are already working to connect community.

#### **5. How will people here act on these initiatives in 2019?**

- All will remind citizens to reach out to new residents.
- Rebecca will interface with Coffee Oasis.
- Sirpa will explore share riding.
- Kris will connect with walkability groups.
- De' and Michele will work with Mapping Your Neighborhood.
- Doug will explore tech solutions such as "Time Bank", etc.
- De' will work with Rotary to secure a contact list from each neighborhood.
- Michele, Alan, and Lynn will work on neighborhood toolkit.

## **4. Growth**

**Facilitator:** Mark Libby

### **Discussion Participants:**

Greg Englin                      Annie Humiston                      Dave Wetter  
Bert Jackson                      Lynn Leggett

### **1. Issues, problems, or challenges facing our community:**

- Growth seems to be occurring without a plan.
- Incoming families seem to be younger and commuters.
- Urban Areas with Commercial Zoning are being developed as high density residential.
- Developments & Projects have completed designs and permits granted before public input is considered.
- Need compliance / enforcement with local Design Standards and Maritime Theme.
- Port of Kingston does not have a good assessment of existing infrastructure linked to community vision.
- Would / Should Kingston incorporation be considered?

### **2. Main issue or three top issues:**

- Community is not aware of recent updates to the Kingston Master Plan, Zoning and Design Standards, and Mixed Use Planning that was accomplished as part of the Kitsap County 2018 Comprehensive Plan Amendment.
- Incorporation is not practical / feasible at this point because of Kingston's small population.

### **3. Possible short-term solutions (1-3 years):**

- Post and publish the results of the community meetings held in Kingston by Kitsap County Dept. of Community Development during 2018 in conjunction with Comprehensive Plan Amendments.
- Port of Kingston will complete an assessment of both existing infrastructure and community needs.

### **4. Possible long term solutions (4-10 years):**

- Change community focus and development from the original community of "vacation properties" to "large area modern mixed use approach".

### **5. How will people here act on these initiatives in 2019?**

- Port of Kingston can be a local focal point to collect, organize, and distribute individual and community ideas.



## 5. Environmental Issues

**Facilitator:** Linda Fyfe

**Scribe:** Lacey Gray

### **Discussion Participants** (*in two groups*):

Shelly Gantz                      Carol Price (Kitsap Environmental Coalition)

Phil Merritt                      Gregor McClure

Beth Nichols                      Joe Lubischer

### **1. Issues, problems, or challenges facing our community:**

- Living here for 30 ± years & witnessed the shrinking of forested areas – loss of wildlife, the clearcutting of Hansville, planned spraying of pesticides (Roundup) ~ how do we as a community step up and say: it is not legal to trespass chemically on our lands, our environment. Spraying is killing the web of life.
- Kitsap Environmental Coalition is an organization that formed because of the concern with aerial spraying. It works to change the laws around pesticide spraying. There is a Facebook page; it meets on 2<sup>nd</sup> & 4<sup>th</sup> Wednesdays @ 6:30 p.m. @ Village Green Community Center. Sponsoring a weekend movie series about environmental issues.
- Citizens Environmental Legal Defense Fund works on environmental rights. Working to supersede the rights of corporations in order to protect our environment.
- Logging/clearcutting is connected to spraying of pesticides ~ they spray after logging.
- Orcas' food source is depleted because of runoff; these concerns are interconnected. [related book : *Secret Lives of Trees*] Trip with the Puget Sound Express is great educational experience about Orcas. See Facebook page: *Orca Network*.
- From the North Kitsap Heritage Park Stewards: Kingston wastewater treatment plant only does secondary water treatment. High amount of contaminants in secondary treatment (high nutrient discharge) is a concern. Tertiary treatment includes additional filtration and denitrification cycle. Currently, the secondary byproduct is dumped into Puget Sound at Apple Tree Cove. Environmental Group has filed a lawsuit (pending). It's an issue throughout the region, with 80 ± secondary treatment plants dumping into Puget Sound. While it's a big expense to move to tertiary treatment, it's necessary.
- Drinking water another concern. It is rainwater soaking into the ground ~ which is why the spraying is such an issue. Kitsap Public Utility District (KPUD) oversees our drinking water.
- Part of the problem is the type of growth that occurs and how we approach growth. It impacts our water and water treatment in a huge way that people do not even realize.

### **2. Possible short-term solutions (1-3 years):**

- Education and outreach
- Start planning ahead. Encourage agencies to not only regulate but to make constructive positive change.
- Kitsap Environmental Coalition needs support from community to gain momentum.

- Pope Resources (*aka* Olympic Property Group) is doing spraying. Put public pressure on the company , through the community , by education & outreach. Possibly enough pressure could get them to stop.
- Contact our representatives. Hillary Franz from Bainbridge Island is the Commissioner of Public Lands.
- 2020 Election ~ vote!
- Obtain *Kingston.WA* website domain name – the Port of Kingston has but doesn't use.

3. **Possible long term solutions (4-10 years):**

- Efficient Stormwater.
- Get the support of the NK County Commissioner. The County seems to be allowing development that negatively affects the environment.
- Join forces with other groups with environmental concerns.
- Identify the interconnectedness of some of the groups, make those connections, and assist each other.
- Lake Erie has been granted legal right to be clean. Educate the community about how other communities are solving things.

## 6. Traffic

**Facilitators:** Susan Golden  
Tania Issa

### **Discussion Participants:**

Stacy Mills	Gregor McClure	Sirpa Brock
Scott Pennington	Patty Fortune	Tecla Legge
Fredrick Branchflower	Annie Humiston	Laura Gronnvoll

### **1. Issues, problems, or challenges facing our community:**

- Traffic is crazy
- Ferry traffic impacts businesses *and* daily lives of residents
- Growth and new housing plans will impact traffic.
- WA State Patrol resources/staffing inadequate for ferry traffic.
- No general knowledge about work-in-progress to alleviate issues (Lindvog Holding Lot and Realignment)
- KCAC Transportation Subcommittee work is extensive but not shared with public.
- Wrong way turns multiple times per day at Iowā/West Kingston and Hwy 104

### **2. Main issue *or* three top issues:** All of the above.

### **3. Possible short-term solutions (1-3 years):**

- Ferry Holding Area at Lindvog (need to publicize current efforts to create this)
- Budgeted money specifically for ferry traffic control
- Dedicated reservation system for Kingston
- Community volunteers assisting with traffic control
- Better use of shoulder from Lindvog to Ferry booth
- Better signage for occasional ferry users
- Traffic cameras at Lindvog, Bannister, all along route
- Speed indicator signs at Kola Kole and Highway 104.
- Reduce Speed on Hwy 104 to minimum (20 mph)
- Text Alerts & Highway Advisory Radio carry same content/include Bainbridge & Kingston
- Reduce speed near Coffee Oasis, especially since it will be utilized soon
- Traffic light at Barber Cutoff/Hwy 104
- Grassroots telephone and letter-writing campaign to get Kingston citizens to contact WA State legislators to demand funding for ferry traffic control
- One Kingston website to communicate traffic and transportation initiatives
- Change Ferry Tally Slip sign on Hwy 104 near Starbucks so it can be used.

**4. How will people here act on these initiatives in 2019?**

- KCAC Transportation Committee serves as a conduit for community engagement. Citizens are invited to participate so that concerns and possible solutions can be funneled to KCAC, Stakeholders, and other public entities.
- Grassroots organization to demand funding to solve Kingston's Traffic/Transit issues

## **7. Public Transportation**

**Facilitators:** Susan Golden  
Tania Issa

### **Discussion Participants:**

Stacy Mills

Gregor McClure

Sirpa Brock

Scott Pennington

Patty Fortune

Tecla Legge

Fredrick Branchflower

Annie Humiston

Laura Gronnvoll

### **1. Issues, problems, or challenges facing our community:**

- More stops/connections needed at Gliding Eagle, George's Corner to Point Casino, Gamblewood to Kingston, Jefferson Beach neighborhoods
- Kingston Rides needs greater coverage.
- Expand weekend service. (currently Weekdays Only)
- Need Shuttle from Bainbridge to Kingston for Fast Ferry riders to get back to their cars in Kingston.
- Expansion of public transportation is needed, especially for Tribal members and elderly who may not have cars or may not drive. Impacted by inability to plan ahead for requested service. Need reliable free bus to neighborhoods.
- Criteria for Access use is too limited.
- Kingston Rides is not well known, limiting utilization.

### **2. Main issue or three top issues:** All of the above.

### **3. Possible short-term solutions (1-3 years):**

- Church members give rides to other parishioners.
- Move ferry ticketing to Lindvog Holding Lot
- Utilize Good-to-Go for ferry ticketing.
- Incorporate to allow Kingston to respond quickly by controlling our own resources.
- Share KCAC Transportation Subcommittee's work with the public.

### **4. How will people here act on these initiatives in 2019?**

- KCAC Transportation Sub-Committee serves as a conduit for community engagement. Citizens are invited to participate so that concerns and possible solutions can be funneled to KCAC, Stakeholders, and other public entities.
- Promote grassroots organization to demand funding to solve Kingston's Traffic/Transit issues.

## **8. Public Space, Access, and Trails**

**Facilitator:** Mark Libby

**Scribe:** Scott Pennington

### **Discussion Participants:**

Chris Ifland

Bruce Williams

Joe Lubischer

### **1. Issues, problems, or challenges facing our community:**

- Need connectivity between Downtown & public access points (beaches & waterfront)
- Businesses & public features (*i.e.* parks & beaches) inaccessible to “walk-on” ferry visitors.
- Access to Gordon School on Barber Cut Off Road narrow shoulders is not safe.
- Shoulders may be limited by adjacent wetlands.
- Crossing of Highway 104 at Parcels Road is hazardous.
- Route from Lindvog to schools through Kingston Hills may be closed to kids.
- Improve route from Barber Cut Off Road to High School through Nike Park.
- Improve connection from Indianola/White Horse to High School/Middle School.
- There should be an alignment/coordination with the Sound to Olympics trail (STO).
- Need sidewalk from UVC/Ferries to Quiet Place Park.
- Concern about safe bicycle route as part of Hwy 104 Realignment.
- Need public (non-school) Sports Fields.

### **2. Main issue or three top issues:**

- Make Kingston a walker’s destination, not a drive-through.
- Need to further define Safe Routes to School.
- Need sidewalks/safe pedestrian crossings of SR 104, Barber Cut Off, & within Kingston.

### **3. Possible short-term solutions (1-3 years):**

- Need to further define and design Safe Routes to School.
- Seek State Grants to design and construct Safe Routes to Schools.
- Work with Park Stewards, County and North Kitsap Trails to plan STO route.
- Utilize old logging roads for STO trail route.
- Consult with WSDOT on new bicycle route to/from Ferries.
- The Village Green should be the “Hub” for a hub & spoke trail system.
- Increase walkers on Village Green Trail system as a means to improve safety.
- Update local trail maps and old Volks Walk routes.
- Distribute and post trail maps and descriptions in manner accessible to visitors.

### **4. Possible long term solutions (4-10 years):**

- Include a pedestrian route to schools with the proposed Lindvog Ferry Holding lot.
- Design & Build a Hub and Spoke Trail Centered around the Village Green.
- Add lighting at key entrances and trails to improve safety/security of users.

### **5. How will people here act on these initiatives in 2019?**

- Suggest working with Kitsap County Non-Motorized Facility Committee.
- Volunteer with KCAC, KPTOS, Park Stewardship groups and North Kitsap Trails.

## 9. Economic Vitality

**Facilitator:** Betsy Cooper

**Scribe:** Greg Englin

### **Discussion Participants:**

Laura Gronnvoll

Gale Kirsopp

Fredrick Branchflower

Rae Holt

Dave Wetter

### **1. Issues, problems, or challenges facing our community:**

- Lack of Incubator
- Lack local employment opportunities
- No communication & Information about local job opportunities
- Seasonality of business
- Lack critical mass of customers
- Lack funding & reinvestment from Kitsap County to Kingston
- Difficulties with capturing business from travelers through Kingston

### **2. Main issue or three top issues:**

- Lack of Incubator
- Local employment opportunities
- Seasonality of business
- Communication of Information about job opportunities

### **3. Possible short-term solutions (1-3 years):**

- Social media & communications re: opportunities
- Create a clearinghouse for information about local job opportunities
- Local leaders make connections to attract business ~ Chamber, Port, other organizations
- Develop incubator could be supported through a Public/Private Partnership between the Port and individuals in the community. (*Start now but longer term solution*)
- Zoning and code changes will help residential & commercial development; additional phases and changes are needed. (*Start now but longer term solution*)
- Tap local property owners & business leaders along with Port of Kingston & Chamber of Commerce to get longer term effort started.

### **4. How will the people & organizations represented here be involved on these solutions in 2019?**

- Create multidisciplinary team of experts; establish support services; provide liability coverage and structure.
- Establish resources (*e.g.* Port, Chamber) to help people start businesses in Kingston.
- Public/Private Collaboration is key: private funding can be leveraged with public assets; individuals explicitly stated they would help fund this effort to support & attract startups.
- SCORE is a resource but is challenged by technology & rate of change; stay current.

## **10. Emergency Preparedness**

**Facilitator:** Jamye Wisecup

**Scribe:** Ruth Westergaard

### **Discussion Participants:**

Kris Libby

Jane Mack

Penny Geisbush

Debbie Ruiz

Mary Jane Gilbreath

Tecla Legge

### **1. Issues, problems, or challenges facing our community:**

#### Planning:

- Impact of stranded or stalled ferries/dependence on ferries
- Potential natural hazards ~ earthquake, tsunami, landslides, windstorm, snow
- Being isolated in a hazard
- Rescuing community members and visitors
- Community responsibility for people with limited or no resources ~ vulnerable (*e.g.* children, elderly, poor)
- One main road that is already frequently congested
- No hospital
- Stockpile location for preparedness resources: how to stockpile & distribute
- How obtain resources to stockpile? What do we do when supplies run low?
- Current policies in jurisdictions' emergency plans ~ identify places to check
- Awareness of local resources, groups already been doing very local emergency response
- Low-tech/no-tech communications ~ lack of familiarity
- Need for fire trucks, firefighting equipment

#### Outreach, Resources, & Communications:

- Individual & community preparedness
- How do we get people and the community to be responsible to prepare?
- Workshops
- Networking and communicating before and during hazards

### **2. Main issue or three top issues:** All considered significant

### **3. Possible short-term solutions (1-3 years):**

- Community preparedness workshops
- Map Your Neighborhood
- Blockwatch
- CERT (Community Emergency Response Training)

### **4. Possible long term solutions (4-10 years):**

- Access plans and policies at County and State level and review for local application

### **5. How will people here act on these initiatives in 2019?**

- Check with local civic & church organizations about taking on emergency preparedness agenda.



## **11. Affordable Housing**

**Facilitator:** Steve Heacock

**Scribe:** Stan Mack

**Discussion Participants:** *(in two separate groups)*

Doug Hayman          Phil Merrit      Rae Holt  
Beth Nichols          Carol Price      Bert Jackson

### **1. Issues, problems, or challenges facing our community:**

- Lack of Community Vision and Unity (needs reconciliation with demands of UGA).
- Issue is to provide housing for all economic levels
- Densification does not help with the feeling of community and does not provide affordable housing.
- Development is profit-oriented and will not solve affordable housing by itself.
- There are no incentives to develop affordable housing.
- Caring about people ~ considerations that all have basic needs met.

### **2. Main issue or three top issues:**

- Insufficient housing inventory/availability across the board.
- No market incentives to provide affordable housing.
- No density incentives to provide affordable housing.

### **3. Possible short-term solutions (1-3 years):**

- Create tax incentives to encourage affordable rentals (ADU, for example)
- Kitsap Housing Authority should develop an effective rental assistance program (Section 8 is ineffective).
- Create a full time public transportation model.
- Provide economic incentives to provide affordable housing solutions.
- Continue with Kingston Affordable Housing Working Group.
- Support two existing programs: Homes of Compassion and Co-Housing Program at Fishline.

### **4. Possible long term solutions (4-10 years):**

- Work to connect owners of individual land parcels in the UGA to work together to plan larger housing units.
- Get nonprofit organizations to assist with tax deductible solutions to provide affordable housing solutions.
- Kingston Stormwater Retrofit program (Port and Kitsap Public Works Dept are collaborating) will lower cost of property development.

### **5. How will people here act on these initiatives in 2019?**

- Participate with Kingston Affordable Housing Working Group and with Homes of Compassion.